

NORTH EAST DERBYSHIRE DISTRICT COUNCIL

**RECORD OF DECISION TAKEN BY THE
HEAD OF PAID SERVICE**

27 May 2022


Financial Services Interim Staffing Arrangements

Authority for decision	<p>Managing Director and Head of Paid Service's delegation from the Delegation Scheme in the Constitution(April 2021 Constitution):</p> <p>10.19 To determine all staffing matters including but not limited to:</p> <p>(iii) Approving secondments and temporary appointments of any staff.</p>
Decision	<p>To make temporary changes to the Financial Services team.</p> <p>Trainee Accountant will uplifted to Accountant (part qualified)</p> <p>This can be contained within existing budgets</p>
Exemption Paragraph (if needed)	Not Exempt
Reasons	<p>Following the implementation of the temporary Senior Management Structure additional resilience is needed within the Financial Services team to ensure good financial management continues and statutory deadlines can still be met.</p>
Alternative options considered and rejected	<p>To not create additional resilience – not considered as the risk of not being able to meet statutory deadlines or have good financial management is too high.</p> <p>To use agency staff – considered but not value for money.</p>
Conflicts of interest and any dispensation	None



Please complete the following where relevant:

Key Decision?	No
Do General Exception or Special Urgency Rules apply to this decision?	No
Consultation has taken place with the Section 151 & Monitoring Officer?	Yes
The Leader, Deputy Leader or relevant Portfolio Member have been consulted?	Yes

Authorising Signature: . 

Job title: ..Managing Director and Head of Paid Service

Unique Reference Number: ..DD/050/22/JD.....

Date decision may be implemented following call in (if necessary):

- Circulation to:
 Head of Paid Service
 Monitoring Officer
 Section 151 Officer
 Scrutiny Officer
 Internal Audit